

A woman in a red jacket stands on a curved concrete staircase in a modern building. The architecture features large, curved concrete walls and a curved ceiling. The scene is lit with natural light, creating a clean and modern aesthetic.

Elevate

# Talent Intelligence

[www.elevatedirect.com](http://www.elevatedirect.com)

# Total Workforce Visibility and Management

Elevate provides a Total Workforce Visibility and Management SaaS solution designed to attract, recruit and develop your Talent needs.

Using Elevates technology platform companies employ AI and Machine Learning to streamline talent acquisition and internal workforce management strategies.



Leading organisations leverage Elevate to digitally map their organisation skills to help understand their resourcing needs and supporting Lean hiring strategies.



GlaxoSmithKline



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PONTOON

**TAPFIN**  
ManpowerGroup Solutions

Motability  
Operations | Ltd

## Why Elevate

Elevate is different. We are a leading supplier of intelligent talent acquisition solutions. With AI and machine learning, our platform intimately understands the data behind an individual's entire work history and delivers actionable talent insight and comparison. Most HR software products are limited. There is no intelligence, no concept of where a person has worked, their roles or skills they possess. Elevate does this automatically, utilising advanced data science techniques.

Elevate is capable of returning a valuable ranking of candidates, ensuring rapid identification of "best fit. Whether based on skills or experience, hiring patterns or actual hires, Elevate is a SaaS solution that will transform your talent acquisition by delivering actionable data.

**Elevate**



# Retain Redeploy Recruit

The Elevate Direct Platform allows you to build a dynamic view of all the talent available, internal and external; past, present and future.

Leverage existing technology investments to see everything in one place: skills, experience, accreditations, preferences, goals, feedback and more.

Through Elevate, you have access to an AI and machine learning-based platform that helps you to build the highest performing teams possible.

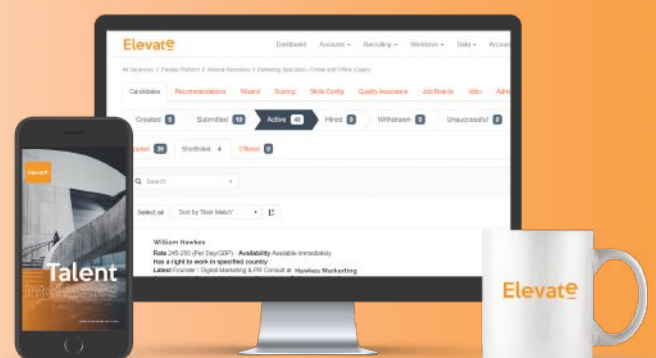
## Retain & Redeploy

Using our Workforce Solution to promote, relocate and rotate talent within your organisation. You can easily match employees with opportunities that fulfil both their career interests and your company's fast-changing goals.

Leverage Elevate to gain a complete view of the skills and knowledge existing within the minds of your staff.

## Recruit

Use the Elevate Recruit solution to give Real-time skills analysis of your Private Talent Pool of candidates ensuring hiring decisions are fast, efficient, and cost effective.



# Elevate Workforce

## Why Workforce

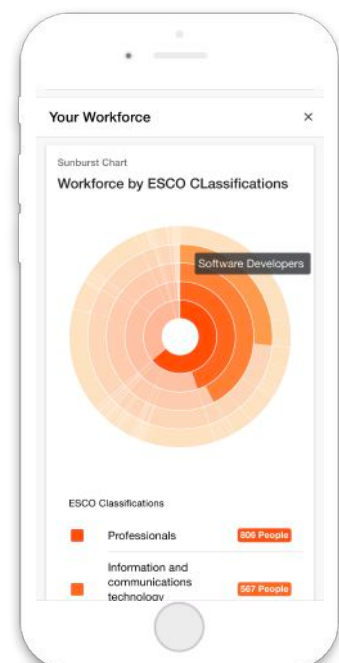
Retaining and developing key talent is an essential element of any company's success. Use Elevate to promote, relocate and rotate talent within your company. Easily match employees with opportunities that fulfil both their career interests and your company's fast-changing goals.

## What will it deliver for you?

Build a dynamic view of your existing talent available. Leverage existing technology investments to see everything in one place: skills, experience, accreditations, preferences, goals, feedback and more. Elevate is set up so, you can deploy and get started instantly, allowing you to start gaining valuable insights into your workforce immediately.

## Key benefits

Elevates Workforce product allows you to customise how you want to present your employee landscape, to identify potential future skills gaps, gender diversity etc. allowing you to make informed decisions on how to best align your internal workforce before you consider external hires.



# Elevate Recruit

## An Intelligent approach to recruitment

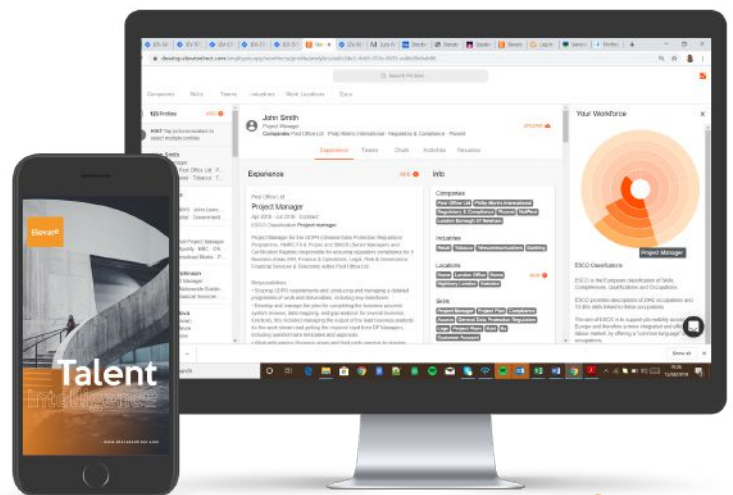
The Recruit product allows you to create and build your own Private Talent Pool of potential future workers and to establish a direct channel that allows you to leverage your brand to attract and nurture talent.

You can entice potentially anyone into your talent pools by leveraging the enhanced sourcing, posting to multiple job sites, and brand-centric career sites, everything to produce a superior candidate experience.

Candidates are invited to create and maintain a digital profile containing all their skills, knowledge and expertise.

Our AI and Machine Learning algorithms then deeply analyse this data and match candidates with suitable roles within your organisation.

Through a series of integrations, we provide access to a wide range of popular compliance checks, and then seamlessly integrate these results back into your talent pool.





# Elevate

# Use cases

Here's a few examples of how some of our customers use Elevate

## Global Pharma Business

Rich branded front end, allowing for candidate attraction, Private Talent pooling of all applicants managed by one of the world's largest MSP's. Dedicated MSP team manage process and ensure rapid delivery of requirements. Significant Talent Pool growth in a short time frame ensures hires are now being made from automated recommendation and previously attracted applicants.

## Global Retail Bank

Large global retail bank – Alumni only Talent Pool; Significant number of the bank's alumni are held inside the Talent Pool and have “opted in” to receive advance notifications of suitable matched jobs – High numbers of applicants come from automated recommendations into the Talent Pool. Managed by a global MSP.

## Government Agency

Large central Government department post significant numbers of hard to fill jobs direct with line managers. Candidates fed back into VMS manually by a service wrap but all source to hire activities takes place inside the Elevate platform – Talent Pool growth in tens of thousands; High numbers of direct applicants from automated recommendations and job board media.

## Large UK household name

“We don't use many contractors but when we do, we just log in to Elevate and post the job. Most of the time, we get a good set of applicants quickly and fill most of our roles easily. This saves us going to agencies and the cost is a fraction of what we'd normally pay to an agency supplier, plus we can manage the whole process ourselves”





# Expertise lead Experience

With over 10 years of experience in innovative recruitment solutions, the Elevate team is uniquely qualified to help you streamline your talent acquisition and internal workforce management strategies.

To schedule your demo email the team at  
[info@elevatedirect.com](mailto:info@elevatedirect.com)

**Elevate**