

## TAPFIN, a Manpower Group Business

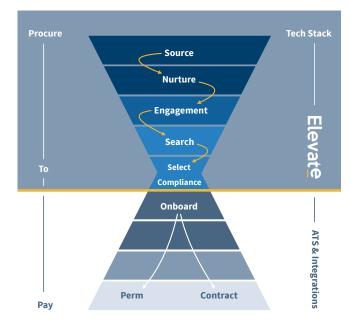
TAPFIN's mission is to revolutionise how organisations fulfil and manage their contingent workforce. TAPFIN's sole focus is working with leading organisations to develop, deploy, and enable an integrated approach to analysing and managing external talent on a global basis.

GSK's contractor community and all associated activities are managed by TAPFIN. As part of supporting the GSK contractor, the community is a place for independent professionals interested in flexible contingent projects with GSK. Registering in the contractor community provides Clients with access to some of the most cutting-edge and exciting project opportunities.

Elevate allowed GSK to create and build their private talent pool of potential future workers and to establish a direct channel that will enable GSK to leverage its brand to attract and nurture talent.

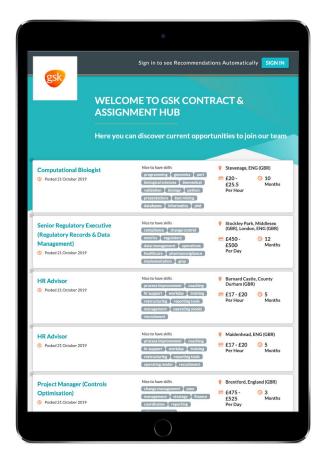


For a recruitment process to be fully effective it requires a synergy between intelligent technologies and human skills"



## **Contractor Experience**

Being a member of the GSK contractor community, candidates have the opportunity to work on some of their most cutting-edge and exciting projects which could make a real difference to people's lives.



Whether it's Research and Development, Manufacturing, Engineering or any of GSK's other highly skilled teams.

For candidates, the registration process couldn't be more straightforward. It just takes a moment to upload their CV and create their profile. The platform operates a contract recommended basis – this means that contracts opportunities are sent to the candidate, so they don't have to spend time searching.

Then once registered to be part of the GSK contractor community, GSK can contact the most appropriate candidates with exciting contractor opportunities. With a fully responsive mobile application, candidates see matching assignments on the go. Once registered candidates can leave the community at any time.

